



Crescent Lake Bible Camp
2750 Bible Camp Road
Rhineland, WI 54501



Staff Application

Please type or print clearly.

MISSION STATEMENT

Crescent Lake Bible Camp's mission is to provide a Christ-centered, safe environment where God's Word is used to initiate faith and growth in Jesus Christ.

I. PREAMBLE

All Staff are required to be positive role models for program participants and other staff members. Crescent Lake Bible Camp requires a high standard of conduct in every aspect of our staff's work and their personal life, both on and off camp. For this reason, all potential employees must:

1. Be willing and able to promote Crescent Lake's spirit-mind-body goals for each camper.
2. For programs with a spiritual emphasis, agree to model Jesus Christ in all of their activities.
3. Be willing to answer some very personal questions concerning their life-style and spiritual beliefs.
4. Be willing to submit to a background check and drug screening (if required).
5. Understand that references are required and will be contacted by letter or by phone.
6. Be willing to sign a contract of employment and fill out a medical form upon acceptance.

If you find this preamble offensive, then you need proceed no further.

Position(s) Applying For: (If more than one, please number in order of preference.)

___ Summer Staff ___ Health Officer ___ Program Staff (Off Season) ___ Volunteer Staff
___ Other (Please explain.) _____

Dates Available For Employment: (Begin) _____ (End) _____

(Volunteers are only required to fill out the first page of this application and question 1 in section VII. You may provide additional information, if desired.)

II. PERSONAL DATA

Name: _____ Male Female
Last First M.I.

Permanent Address: _____
Number and Street City State Zip

Current Address: _____
Number and Street City State Zip

Current Phone #: _____ Permanent Phone #: _____

Email Address: _____

Are you 18 (or over) years of age? Yes No Can you legally work in the U.S.A.? Yes No

Have you ever been convicted of a crime other than a minor traffic violation? Yes No

If yes, please explain: _____

Home Church: _____ Denomination: _____

III. BACKGROUND

Place a "1" before those activities you are highly competent to lead, organize, and teach; a "2" if you have some experience and knowledge in the activity; and a "3" for little or no experience. Leave it blank if you have no interest in the activity.

<input type="checkbox"/>	Archery	<input type="checkbox"/>	Arts and Craft	<input type="checkbox"/>	Baseball / Softball
<input type="checkbox"/>	Basketball	<input type="checkbox"/>	Bible Study	<input type="checkbox"/>	Bicycling
<input type="checkbox"/>	Canoeing	<input type="checkbox"/>	Chapel	<input type="checkbox"/>	Climbing Tower
<input type="checkbox"/>	Drama	<input type="checkbox"/>	Fishing	<input type="checkbox"/>	Football / Flag Football
<input type="checkbox"/>	Group Games	<input type="checkbox"/>	High Ropes	<input type="checkbox"/>	Low Ropes
<input type="checkbox"/>	Music	<input type="checkbox"/>	Sailing / Windsurfing	<input type="checkbox"/>	Soccer
<input type="checkbox"/>	Swimming	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	Waterskiing

IV. EDUCATIONAL BACKGROUND

High School

Name of School	City\State	Year of Graduation
----------------	------------	--------------------

College/Tech School

Name of School	Field Of Study	Dates of Attendance	Degree Received
----------------	----------------	---------------------	-----------------

Please list additional schools attended on separate piece of paper.

High School and College Extracurricular Activities: _____

List church, club or civic activities involved in: _____

V. WORK EXPERIENCE (Please list previous employers beginning with the most recent.)

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

VI. CERTIFICATIONS OR INSTRUCTOR RATINGS

Circle those you will be certified in prior to the season starting and submit a photocopy of these with application.

- | | | | | |
|--|---|--|---------------------------------------|---|
| <input type="checkbox"/> AED | <input type="checkbox"/> Archery | <input type="checkbox"/> Boater Safety | <input type="checkbox"/> Canoeing | <input type="checkbox"/> Chauffeurs / CDL |
| <input type="checkbox"/> Climbing Tower | <input type="checkbox"/> CPR | <input type="checkbox"/> CPR Pro | <input type="checkbox"/> EMT | <input type="checkbox"/> First Aid |
| <input type="checkbox"/> First Responder | <input type="checkbox"/> Head Lifeguard | <input type="checkbox"/> High Ropes | <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Low Ropes |
| <input type="checkbox"/> Riflery | <input type="checkbox"/> Sailing | <input type="checkbox"/> Swiftwater Rescue | <input type="checkbox"/> WFA/WFR/WEMT | <input type="checkbox"/> WSI |

Other talents and abilities which could benefit camp: _____

VII. GENERAL EMPLOYMENT QUESTIONS

If additional space is needed please use a separate sheet of paper. (Volunteers please answer Question #1 only.)

1. Why do you desire to serve at Crescent Lake Bible Camp? What would Crescent Lake gain by having you on staff?
2. Describe any experiences and skill areas beneficial to camping / Christian camping.
3. Do you have any mental or physical impairment(s) that might interfere with the performance of the job you are applying for? If any, please explain and tell us how we can accommodate your special needs.
4. Please explain your philosophy and use of alcohol, tobacco, and drugs.

VIII. CHRISTIAN PROGRAMMING QUESTIONS

The importance of our Christian Mission (see top of page one) requires your careful answers to the following questions. These questions are only applicable to programs with a spiritual emphasis (i.e. Summer Camp). All others please disregard this section unless instructed to do otherwise.

1. Describe your current relationship with God and the effect it has on your life.
2. Will you go to Heaven someday? Why? Please use scriptural references to support your views.
3. What do you believe the Bible teaches about the following areas: Gossip, Homosexuality, Premarital Sex and Speaking In Tongues? Please use scriptural references to support your views.

4. Explain how you can help us accomplish our Mission Statement. (See top of first page.)

5. Crescent Lake is a busy place. With the exceptions of a few periods that are time off, all counselors are serving the youth and adults who attend our programs all week long. Can you maintain a positive Christian attitude with one day off per week? Where do you draw your strength from in such circumstances?

IX. REFERENCES

We recommend former employers, teachers, ministers or other persons who can give an honest evaluation. *References by personal friends or relatives will not be considered.* Your application will not be considered until all references are contacted. Please list the name, relationship, phone number, email, and best way to contact of at least three people who can provide you with a reference.

	Name	Relationship	Email	Phone Number	Best Way to Contact
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____

The foregoing information is correct to the best of my knowledge. I have read and understand the Mission Statement, Personnel Policy, and Doctrinal Statement of Crescent Lake Bible Camp and I am aware and will assist the Program Staff to help meet the goals for each camper. I am aware that Crescent Lake is a Christian organization and I agree to uphold its ideals and policies.

Applicant's Signature _____ Date _____
